



JOB DESCRIPTION

Job Title: Warehouse Associate		ADP Dept. Code: 103507
Department Warehouse		Position Reports to: Warehouse Manager
FLSA Status: Non-Exempt	Salary Grade:	Date Revised: 4/10/19

Four Seasons is North America's leading distributor of indoor tanning products, and the only employee-owned company in the tanning industry. Our 120,000 square-foot warehouse offers every product the quintessential salon owner needs to run a successful business. We are currently seeking enthusiastic individuals to help take our warehouse to the next level. If you have interest in shipping and receiving, forklift operation, or picking and packing, Four Seasons is the company for you.

SKILLS/QUALIFICATIONS:

- HS Diploma or equivalent
- Desire to work in a fast-paced, organized and positive environment.
- Ability to lift up to 70 lbs.
- Attention to detail
- Strong general math skills

POSITIONS AVAILABLE:

- Pickers
- Packers
- Material handlers
- Shipping and receiving

PHYSICAL DEMANDS:

Visual acuity, speech, hearing, and hand and eye coordination required. Must be able to lift and carry up to 70 lbs.; push/pull up to 75 lbs.; bend, stoop, kneel, crawl, twist, reach and climb.

By my signature below I indicate that I have received a copy of my job description and reviewed these job requirements and functions. I verify that I understand and can perform the duties described or have given notice of accommodations. I understand that this job description may change from time to time based on needs and requirements of job, department and/or facility. It is also understood that this is not a contract of employment and the job description is not all-inclusive and you may be required to perform other related duties as may be assigned.

Employee Signature: _____

Effective Date of Current Position: _____